



**MEMORANDUM OF UNDERSTANDING
BETWEEN
COMMISSIONED OFFICER MINORITY GROUPS
FOR THE OFFICE OF THE SURGEON GENERAL
UNITED STATES PUBLIC HEALTH SERVICE**

Whereas the minority officers groups, noted herein, support a mutual effort to further the participation and representation of minority officers in the Commissioned Corps under the period of revitalization, and wish to operate in a manner that maximizes the administrative efficiency of all parties, and ultimately seek results which will benefit all officers equitably and make for a stronger Commissioned Corps, the minority officer groups enter into a Memorandum of Understanding (MOU) to facilitate the development of a minority officers council which will act to fulfill this intent.

A. Description

This council shall be called the Minority Officers Liaison Council (MOLC), to the Office of the Surgeon General (OSG), of the United States Public Health Service (USPHS).

B. Purpose

The MOLC, USPHS, is recognized by the Surgeon General (SG) to serve as the liaison between the OSG and the recognized and established minority officer groups. The Council provides information, advice, and consultation to the SG as received from the minority officer groups concerning issues, policies, and personnel matters affecting their respective constituencies. It also conveys requests from the SG regarding policy and practice matters to the minority officer groups for their deliberation. The Council shall act in the interests and on behalf of all parties to:

Improve the recruitment, retention, and career development of minority officers.

Promote, foster, and encourage the participation and representation of minority officers in leadership, policy development, and management positions in the USPHS.

Enhance the role and contributions of minority officers in the USPHS by assisting the SG in policy and personnel matters.